

Pupil premium strategy statement – Redland Primary

This statement details our school's use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the outcomes for disadvantaged pupils last academic year.

School overview

Detail	Data
Number of pupils in school	290
Proportion (%) of pupil premium eligible pupils	60/284 Pupils = 21% PP 5/284 Pupils = 2% Forces (2 pupils are PP and forces)
Academic year/years that our current pupil premium strategy plan covers	2024 - 2025 2025 - 2026 2026 - 2027
Date this statement was published	Nov 2024 (version 1)
Date on which it will be reviewed	Nov 2025, Nov 2026, Nov 2027
Statement authorised by	Veronika Joy
Pupil premium lead	Victoria Keates
Governor / Trustee lead	Cathy Oliver

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£96,725
Recovery premium funding allocation this academic year <i>Recovery premium received in academic year 2023/24 cannot be carried forward beyond August 31, 2024.</i>	£9,280
Pupil premium funding carried forward from previous years (<i>enter £0 if not applicable</i>)	£0
Total budget for this academic year <i>If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year</i>	£106,005

Part A: Pupil premium strategy plan

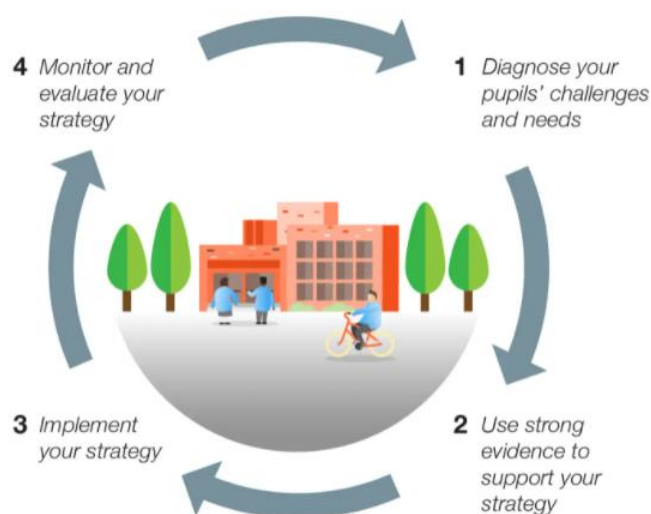
Statement of intent

At Redland School we aim to nurture and support the needs of all our pupils. Our pupil premium strategy considers the challenges faced by our disadvantaged learners and focuses on strategies to ensure that good progress and attainment is sustained for all. We are mindful that not all pupils in receipt of the Pupil Premium grant are socially disadvantaged, and not all pupils who are social disadvantaged receive the Pupil Premium grant. As such, we reserve the right to allocate the Pupil Premium funding to support any pupil or groups of pupils the school has legitimately identified as being socially disadvantaged.

Our key principles:

- Ensuring that our pupils receive quality first teaching and that learning opportunities meet the needs of all pupils.
- Appropriate provision is made for pupils who belong to vulnerable groups, this includes ensuring that the needs of socially disadvantaged pupils are adequately assessed and addressed.
- Pupil premium funding will be allocated following a needs analysis which will identify priority classes, groups or individuals. Limited funding and resources mean that not all pupils receiving free school meals will be in receipt of pupil premium interventions at one time.

Our strategy plan adheres to DFE guidelines, is informed by research and by continually diagnosing pupils' challenges and needs through gathering relevant data. We utilise research conducted by the EEF (Education Endowment Fund) to support our strategy. Our strategy plan is a fundamental influence on our ongoing school development and involves the following process:



(Education Endowment Foundtion)

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Assessments, observations, and discussions with pupils indicate underdeveloped oral language skills and vocabulary gaps among many pupils. These are more prevalent among our disadvantaged pupils.
2	Assessments indicate that a significant number of disadvantaged pupils demonstrate poor reading and comprehension skills.
3	Assessments indicate that a significant number of disadvantaged pupils demonstrate poor spelling skills, which in turn affects the quality of their writing and, in some cases, their attitude to writing in general.
4	Assessments indicate that a significant number of disadvantaged pupils have difficulties in securing key maths facts, which in turn affects their progress in mathematics.
5	Low level of independence and emotional resilience of some pupils, this is more prevalent among disadvantaged pupils
6	Increased numbers of pupils who struggle with self-regulation, including those who are also disadvantaged.
7	Lack of or inconsistent parental support at home for reading and other aspects of home learning, which in turn affects their ability to make progress in their learning.
8	Attendance of disadvantaged pupils is lower than the national attendance.
9	Lack of funds impacts families in being able to equip pupils for school, or attend / access extra-curricular activities.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
<p>A: Improve oracy skills for pupils in all year groups.</p> <p><i>Linked to challenges:</i> 1, 2 and 3.</p>	<p>Engage fully in EEF cracking communication oracy project (FS2 and Y1): Which focussing on addressing underdeveloped oral language skills and gaps in vocabulary.</p> <p><u>Shorter term:</u> Oracy focus in subjects to support development of language for all pupils. Pupils utilise sentence stems to support oracy across different subjects, and beyond the classroom.</p> <p><u>Longer term:</u> Raise attainment and progress in writing. Raise attainment and progress in reading comprehension. Raise attainment and progress in mathematical reasoning. Pupils are better equipped to engage in conversations and express their ideas and options with confidence, in both verbal and written form.</p>
<p>B: Pupils have access to additional mental health / emotional well-being support, beyond that which takes place in the classroom already.</p> <p><i>Linked to challenges:</i> 5 and 6</p>	<p><u>Shorter term:</u> Time to talk is available to support pupils, with pupils able to access in times of need, with the support of their families. Emotional Literacy Support (ELSA) is available to support pupils in developing their emotional literacy and/or social communication skills. Music therapy is available to support pupils in developing their own sense of well-being and explore other talents. Nurture group is available to support pupils at lunchtimes who find the lunch time period challenging.</p> <p><u>Longer term:</u> Pupils are equipped to discuss their mental health and emotional well-being. Pupils have strategies to support them in managing challenges relating to their own mental health and well-being. Pupils are aware of how to access support in managing challenges relating to their own mental health and well-being.</p>
<p>C: All pupils with identified gaps in their learning have access to interventions, particularly targeting disadvantaged learners to support them in narrowing the gap in their learning.</p> <p><i>Linked to challenges:</i> 2, 3 and 4</p>	<p><u>Shorter term:</u> Rigorous assessment procedures are in place to identify gaps in pupils learning. Specific interventions or support materials are utilised by staff to enable pupils to make progress in these specific areas. Pupils make progress in their learning so that gaps are narrowed or closed.</p> <p><u>Longer term:</u> Disadvantaged learners attain in line with their peers by the end of KS2. Disadvantaged learners make progress in line with their peers.</p>
<p>D: All pupils with identified gaps in their learning have access to targeted support in class, particularly targeting disadvantaged learners to support</p>	<p><u>Shorter term:</u> Rigorous assessment procedures are in place to identify gaps in pupils learning.</p>

<p>them in narrowing the gap in their learning.</p> <p><i>Linked to challenges:</i> 2, 3 and 4</p>	<p>Targeted support in class for specific pupils and/or support materials are utilised by staff in class to enable pupils to make progress in these specific areas.</p> <p>Pupils make progress in their learning so that gaps are narrowed or closed.</p> <p><u>Longer term:</u> Disadvantaged learners attain in line with their peers by the end of KS2. Disadvantaged learners make progress in line with their peers.</p>
<p>E: Pupils are supported at home to make progress in their learning.</p> <p><i>Linked to challenges:</i> 7</p>	<p><u>Shorter term</u> Communication between home and school is further developed to enable families and staff to collaborate in supporting pupils learning progress.</p> <p>Continue to offer parental workshops relating to phonics etc, which are attended by increased numbers of families.</p> <p>Develop home learning offer so that it is more engaging and/or fun for families to work on together.</p> <p><u>Longer term</u> Parents routinely engage with pupils learning at home. Symbiotic relationship between home and school is maintained to support pupils learning and wider development.</p>
<p>F: Improve attendance of disadvantaged learners.</p> <p><i>Linked to challenges:</i> 8</p>	<p>Attendance of disadvantaged learners is improved.</p> <p>Procedures are maintained and further developed to support families in improving attendance.</p> <p>Develop communication with families, so that they are more aware of their child's attendance and (where appropriate) what the 'real' impact is of poor attendance.</p>
<p>G: Financial struggles, which could impact on disadvantaged learners' ability to engage in school or wider school life, are supported.</p> <p><i>Linked to challenges:</i> 9</p>	<p>School engages in the Wiltshire 'Affordable Schools Strategy', working towards further supporting families at Redland in managing the financial pressures of school.</p> <p>The school continuously assesses the financial pressure that school has on families, and looks at ways that this can be elevated or we can support families with those costs.</p> <p>Disadvantaged pupils, who have a need, receive financial support in the following areas to enable them to fully engage in all aspects of school life:</p> <ul style="list-style-type: none"> -Uniform -School equipment -Class trips -Residential -Swimming lessons -Music lessons -Breakfast club -After-school club.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium) funding **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 57500

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Develop oracy within the classroom across all subject areas. Focussing in on:</p> <p>1)Developing visual, vocal and verbal oracy skills.</p> <p>2)Developing sentence STEMs for use in school to support pupils oracy skills with learning.</p> <p>Engage in the EEF cracking communication oracy project focussing in on:</p> <p>1)High quality interactions to improve language and communications – using the ShREC approach (Share attention, Respond, Expand, Conversation).</p> <p>2)Using sustained shared thinking models.</p> <p>3)Introducing 'Drawing club' – Greg Bottrill</p>	<p>Evidence suggests +6 months impact:</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/oral-language-interventions</p>	<p>1, 2 and 3.</p>
<p>Reducing class size in year 6 through learning groups, thus further improving opportunities for effective assessment, learning and accelerating progress.</p>	<p>Previous success in progress levels of Disadvantaged Learners attributed to smaller class size and targeted teaching in Learning Groups.</p> <p>Smaller class sizes allow teachers to work more intensively with smaller groups and improves the quality and quantity of feedback the pupils receive.</p> <p>Evidence suggests +2 months impact:</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/reducing-class-size</p>	<p>2, 3 and 4.</p>
<p>TA hours funded to support T&L in class, as directed by class teacher in ways which are pertinent to the pupils / class.</p>	<p>Identified gaps in learning of pupils, specifically PP pupils.</p> <p>The average impact of the deployment of teaching assistants is +4 months progress over the course of a year.</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/teaching-assistant-interventions</p>	<p>1, 2, 3 and 4.</p>

Targeted academic support (for example, tutoring, one-to-one support, structured interventions)

Budgeted cost: £ 21500

Activity	Evidence that supports this approach	Challenge number(s) addressed
TA hours funded to support pupils through intervention work to provide additional small group and one to one targeted support within class	<p>Identified gaps in learning of pupils, specifically PP pupils.</p> <p>The average impact of the deployment of teaching assistants is about an additional four months' progress over the course of a year.</p> <p>Targeted deployment, where teaching assistants are trained to deliver an intervention to small groups or individuals can have a high impact.</p> <p>Evidence suggests +4 months impact:</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/teaching-assistant-interventions</p>	2, 3 and 4
TA hours funded to support pupils through targeted interventions outside of the classroom.	<p>Identified gaps in learning of pupils, specifically PP pupils.</p> <p>Evidence suggests +4 months impact:</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/teaching-assistant-interventions</p>	2, 3 and 4
One to one volunteer reading programme (Redland Reading Programme) to raise attainment and progress in reading for vulnerable pupils across the school. (DBS checks+ admin)	<p>Many PP pupils have been identified as not having opportunities to read with adults at home.</p> <p>The average impact of one to one tuition is about +5 months' progress over the course of a year.</p> <p>One to one tuition EEF (educationendowmentfoundation.org.uk)</p>	2 and 7
Small group boosting in reading, writing and Maths to Raise attainment and progress levels for vulnerable pupils.	<p>Identified gaps in a number of disadvantaged learners.</p> <p>Small group tuition has an average impact of +4 months' additional progress over the course of a year.</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/small-group-tuition</p>	2, 3 and 4

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 22000

Activity	Evidence that supports this approach	Challenge number(s) addressed
Pupils have access to 'Time to Talk', 'ELSA', music therapy and 'nurture group' services.	<p>An increasing number of Disadvantaged Learners present with emotional needs related to home life and social/communication skills.</p> <p>Evidence suggests 'Metacognition and self-regulation' +7 months impact: https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/metacognition-and-self-regulation</p> <p>Evidence suggests 'Social and emotional learning' +4 months impact: https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/social-and-emotional-learning</p>	5 and 6
Five to Thrive approach remains a focus for staff development.	<p>Pupil and parent questionnaire as well as observations made by staff following school closures.</p> <p>Evidence suggests +4 months supporting social and emotional learning: https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/social-and-emotional-learning</p>	5 and 6
Pupil Premium lead attends and engages in the Wiltshire 'Affordable Schools Strategy'.	See all points below:	9
Finances ring-fenced to support families in attending school, improving attendance figures (Transport and wrap around care).	<p>The Education Endowment Foundation (EEF) evaluation of school breakfast clubs, found that a model of free, universal, before-school breakfast clubs was a cost-effective way of raising pupil attainment in primary schools. Similarly, breakfast provision helps ensure that no child has to learn when they're hungry.</p> <p>Evidence suggests 'Extending School Time' +3 months impact: https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/extending-school-time</p>	9
Finances ring-fenced to support families in funding equipment and uniform for school.	Providing this support during previous years, has shown that ensuring pupils are appropriately equipped for school has helped with their wellbeing and readiness to learn.	9
After School Clubs, Trips (including residential)	<p>Fewer Disadvantaged Learners attend residential. Historically, pupils who are disadvantaged Learners, have required financial support from the school to enable them to attend trips.</p> <p>Evidence suggests 'Extending School Time' +3 months impact: https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/extending-school-time</p>	9
Finances ring-fenced to support families in accessing peripatetic music lessons, and use of instruments.	Fewer Disadvantaged Learners access additional peripatetic music lessons.	9

Total budgeted cost: £ 101000

Part B: Review of the previous academic year

Outcomes for disadvantaged pupils

Quality first teaching

All teachers and teaching assistants accessed the following CPD:

EAL training (EMTAS); Thermostat (Behaviour Support); Empowering professionals (Sarah Bentley – Play Therapist)

All teachers and MDSAs accessed the following CPD:

OPAL – Outdoor Play and Learning

All staff continue to have access to The National College, and have been signposted towards webinars relating to supporting the needs and learning of pupils. Many of the teaching staff and teaching assistants have accessed online CPD from the National College relating to supporting the needs of pupils at the school.

Targeted Academic Support

Y3 booster groups

17 pupils received additional targeted boosting in Y3, 4 of whom are disadvantaged learners.

100% of the 4 disadvantaged learners in this cohort made expected or above progress in Reading.

75% of the 4 disadvantaged learners in this cohort made expected or above progress in writing.

75% of the 4 disadvantaged learners in this cohort made expected or above progress in maths.

Y4

7/9 of the disadvantaged learners achieved more than 90% on the MTC (there is not official pass mark) 6 of the 9 disadvantaged learners achieved 100%.

Y6

Of our 14 disadvantaged learners in Y6 (2023/2024), we do not have end of KS1 data for 3 of those pupils. As a result, our progress data reflects those 11 disadvantaged learners that we have data for from end of KS1:

100% of the disadvantaged learners in this cohort made expected or above progress in Reading.

100% of the disadvantaged learners in this cohort made expected or above progress in Writing.

100% of the disadvantaged learners in this cohort made expected or above progress in maths.

Redland Reading Programme

36/68 Disadvantaged Learners took part in the Redland Reading programme this year. These pupils read for 15 minutes three times per week for two or four terms. Class teachers have fed back the positive impact the programme has had on the children's reading progress, both in terms of their comprehension and fluency. The programme has also had a positive impact on the children's use and understanding on language.

Wider Strategies

3 of the 12 pupils on the school council are Disadvantaged Learners.

35/48 Disadvantaged Learners attended extra-curricular clubs (This excludes pupils in FS2 and Year1 who were not eligible for clubs).

Strategy	Impact
25 pupils accessed ' ELSA ', 13 of these were disadvantaged learners.	Teachers have reported that the pupils involved are becoming more resilient and able to share and express thoughts and feelings. This has had a positive impact on their progress and mental wellbeing.
A wide range of pupils had access to ' Lunchtime nurture ' as it was run as a more casual drop in this year.	
18 pupils accessed ' Music therapy ', 7 of these were disadvantaged learners.	
66 pupils accessed financial support for class trips. 12 pupils accessed financial support for residential. 4 pupils accessed financial support for peripatetic music lessons. 18 pupils accessed financial support to purchase school uniform / equipment; food vouchers, breakfast club or afterschool club.	Pupils have attended school appropriately dressed which has supported wellbeing and readiness to learn. Pupils have access to food, supporting health and well-being. Pupils have opportunities for extra-curricular learning (music lessons) supporting well-being and additional learning opportunities.

Externally provided programmes

Please include the names of any non-DfE programmes that you used your pupil premium (or recovery premium) to fund in the previous academic year.

Programme	Provider
White Rose SOW	White Rose
TT Rockstars	X Tables Rockstars TT Rockstars
Little Wandle	Little Wandle, Letters and Sounds revisited
Calmer classrooms / restorative practice	Wilts behaviour support
ELSA	ELSA support

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

How our service pupil premium allocation was spent last academic year

NA

The impact of that spending on service pupil premium eligible pupils

NA

Further information (optional)

Use this space to provide any further information about your pupil premium strategy. For example, about your strategy planning, implementation and evaluation, or other activity that you are delivering to support disadvantaged pupils, that is not dependent on pupil premium or recovery premium funding.